**Health Worker Migration Initiative  
Global Policy Advisory Council Meeting   
Washington. D.C.  
1 June 2009**

**TABLE OF CONTENTS**

**I. Agenda  
II. Participant List   
III. Speaker Biographies**

**IV.  Council Documents**

a. Health Worker Migration Council Member List

b. Terms of Reference for health Worker Migration Policy Initiative  
  
**V. World Health Organization Documents**

a. [WHO Secretariat Report, December 2008](http://www.aspeninstitute.org/sites/default/files/content/images/V%20b%20-%20Background_Paper_Code_April24.pdf)

b. [WHO Background Paper](http://www.aspeninstitute.org/sites/default/files/content/images/V%20b%20-%20Background_Paper_Code_April24_0.pdf)

c. [WHA57.19: International Migration of Health Personnel: A Challenge for Health Systems in Developing Countries](http://www.aspeninstitute.org/sites/default/files/content/images/WHA-57%7E1_0.PDF)

d. [WHA58.17: International Migration of Health Personnel: A Challenge for Health Systems in Developing Countries](http://www.aspeninstitute.org/sites/default/files/content/images/WHA-58%7E1_0.PDF)

e. [Chan, Margaret. “Steadfast in the Midst of Perils.” Keynote Address, 12th World Congress on Public Health, Istanbul, Turkey, 27 April 2009.](http://www.aspeninstitute.org/sites/default/files/content/images/V%20e%20-%20Steadfast%20in%20the%20midst%20of%20perils_Margaret%20Chan_Istanbul%20%28WCPH%29.pdf)  
**VI. U.S. Policy Reform**

a. [Daschle, Tom. “Politics and a Pragmatic Paradigm for Health Reform.” *Healthcare Financial Management Association* (2007)](http://www.aspeninstitute.org/sites/default/files/content/images/Politics%20and%20a%20Pragmatic%20Paradigm%28HFM%20Magazine%2911_0.pdf)

b. [Daschle, Tom. “Prospects for Health Care Reform in 2009.” *Yale Law and Policy Review*  27 (2008): 175-185.](http://www.aspeninstitute.org/sites/default/files/content/images/Yale%20Journal%20Article%20Fall%202008.pdf)

c. [HR2139: “Initiating Foreign Assistance Reform Act of 2009”](http://www.aspeninstitute.org/sites/default/files/content/images/VI%20c%20-%20HR2139%20Initiating%20Foreign%20Assistance%20Reform%20Act%20of%202009.pdf)

d. Excerpts from President Obama’s Speeches:

           i. [Inauguration Address. Washington, DC, 20 January 2009.](http://www.aspeninstitute.org/sites/default/files/content/images/VI%20d%20-%20Excerpts%20from%20Obama%20speeches%20FINAL.pdf)

          ii. [White House Healthcare Reform Summit. White House, Washington, DC, 4 March 2009.](http://www.aspeninstitute.org/sites/default/files/content/images/VI%20d%20-%20Excerpts%20from%20Obama%20speeches%20FINAL_0.pdf)**VII. Linking U.S. Healthcare Reform to International Migration**

a. [Glazer, G and Alexandre, C. “Health Issue for All." *The Online Journal of Issues in Nursing* 14 (2008)](http://www.aspeninstitute.org/sites/default/files/content/images/The%20Nursing%20Shortage%20A%20Public%20Issue%20for%20All%20%28Glazer%2C%20Alexandre%29.pdf)

b. [Voluntary Code of Ethical Conduct for the Recruitment of Foreign-Educated Nurses to the United States.](http://www.aspeninstitute.org/sites/default/files/content/images/VII%20i%20-%20Voluntary%20Code%20of%20Ethical%20Conduct%20for%20the%20Recruitment%20of%20Foreign-Educated%20Nurses%20to%20the%20U.S..pdf)

c. [Mullan, Fitzhugh. “The Metrics of Physician Brain Drain.” *The New England Journal of Medecine*  353 (2005): 1810-8.](http://www.aspeninstitute.org/sites/default/files/content/images/VII%20c%20-%20The%20Metrics%20of%20Physician%20Brain%20Drain_F.%20Mullan.pdf)

d. [Mullan, Fitzhugh. “Time-Capsule Thinking: Healthcare Workforce, Past and Future.” *Health Affairs* 21:5 (2002):112-123.](http://www.aspeninstitute.org/sites/default/files/content/images/VII%20b%20-%20Time-Capsule%20Thinking_The%20Health%20Care%20Workforce%20%28F.%20Mullan%202002%29.pdf)

e. [Hagopian, Amy. “The migration of physicians from sub-Saharan Africa.” *Human Resources for Health* 2:17 (2004)](http://www.aspeninstitute.org/sites/default/files/content/images/VII%20d%20-%20The%20migration%20of%20physicians%20from%20sub-Saharan%20Africa%20to%20the%20U.S.%20%28Hagopian%20et%20al%29.pdf)

f. [Buchan, James. “Does a Code Make a Difference- Assessing the English Code of Practice on International Recruitment.” *Human Resources for Health* 7:33 (2009)](http://www.aspeninstitute.org/sites/default/files/content/images/VII%20e%20-%20Does%20a%20Code%20make%20a%20Difference%20%28Buchan%29.pdf)

g. [Novotny, Thomas E. “A Vision of Hope for U.S. Domestic and International Policy.”  *European Journal  of Public Health* 19: 2 (2009): 136-138.](http://www.aspeninstitute.org/sites/default/files/content/images/VII%20g%20-%20A%20Vision%20of%20Hope%20%28Novotny%29.pdf)

h. [Goodman, David N. “Boom Amid Bust: Medical Schools Grow as Economy Tanks.”  *Chicago Tribune,* 10 March 2009.](http://www.aspeninstitute.org/sites/default/files/content/images/VII%20h%20-%20Boom%20amid%20Bust%20%28Goodman%29.doc)**VIII. Norway – E.U. Strategies**

a. European Region Policy Documents:

             i. [Commission of the European Communities Green Paper: On the European Workforce for Health.  December 2008.](http://www.aspeninstitute.org/sites/default/files/content/images/VIII%20a1%20-%20Green%20Paper%20on%20the%20European%20Workforce%20for%20Health.pdf)

            ii. [The Tallinn Charter: Health Systems for Health and Wealth.  Draft 13 June 2008.](http://www.aspeninstitute.org/sites/default/files/content/images/VIII%20a2%20-%20Tallinn%20Charter.pdf)

b. [Norwegian Ministry of Foreign Affairs (2009).  “A proposal for measures under Norwegian foreign and international development policy to combat the global health workforce crisis.”](http://www.aspeninstitute.org/sites/default/files/content/images/VIII%20b%20-%20Norway%20Working%20Group%20Report%20on%20HWM.pdf)**IX. Other Relevant Articles**

a. [Gorry, Connor.  “Healing Globally, Empowering Locally: Cuban Medical Cooperation in Africa.”  (This article first appeared in Spanish translation, in *Caminos: Revista Cubana de Pensamiento Socioteológico*, No. 42 2006. Reprinted by permission.)](http://www.aspeninstitute.org/sites/default/files/content/images/IX%20a%20-%20Cuban%20Cooperation%20in%20Africa%20%28Gorry%29.pdf)

b. [“Cuba & the Global Health Workforce: Health Professionals Abroad.”](http://www.aspeninstitute.org/sites/default/files/content/images/IX%20b%20-%20Cuba%20Global%20Health%20Professionals%20Abroad%20%28from%20Salud%20website%29.pdf)

c. [Garbayo, Alvaro Alonso and Jill Maben.  “Internationally Recruited Nurses from India and the Philippines in the United Kingdom: The Decision to Emigrate.” *Human Resources for Health* 7:37 (2009)](http://www.aspeninstitute.org/sites/default/files/content/images/IX%20c%20-%20Internationally%20Recruited%20Nurses%20from%20India%20and%20the%20Philippines%20in%20the%20UK.pdf)

d. [Wuliji, Tana., Sarah Carter and Ian Bates.  “Migration as a form of Workforce Attrition: A Nine Country Study of Pharmacists.” *Human Resources for Health* 7:32(2009)](http://www.aspeninstitute.org/sites/default/files/content/images/IX%20d%20-%20Migration%20as%20a%20form%20of%20Workforce%20Attrition%20%28Wuliji%20et%20al%29_0.pdf)